



CONSOLIDATED HUMAN RESOURCE SOLUTIONS LTD

RECRUITMENT AND STAFFING SERVICES

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VACANCY JOB TITLE: E.H.S OFFICER

We are seeking a proactive and detail-oriented Environment, Health & Safety (EHS) Officer to join our team. This role is critical to ensuring a safe, healthy, and compliant workplace for all employees while promoting a culture of safety and environmental responsibility across the organization.

The ideal candidate should be adaptable, self-motivated, and ready to work in diverse industrial and organizational settings. This position is perfect for someone looking to grow their career in the EHS field and gain hands-on experience in a professional setting.

KEY RESPONSIBILITIES:

- I. **Develop and Enforce EHS Policies** Create, review, and implement environmental, health, and safety policies in compliance with legal and organizational standards.
- II. **Conduct Risk Assessments and Hazard Analysis** Identify workplace hazards, assess risks, and recommend preventative and corrective actions.
- III. **Lead Safety Inspections and Audits** Perform regular workplace inspections to ensure adherence to safety protocols and identify areas for improvement.
- IV. **Promote Health and Safety Awareness** Conduct EHS inductions, toolbox talks, and training sessions for employees and contractors.
- V. **Investigate Incidents and Accidents** Lead investigations into near misses, injuries, or environmental incidents and compile reports with recommendations.
- VI. **Maintain EHS Documentation and Records** Keep accurate logs of training records, inspection reports, risk assessments, incident reports, and regulatory submissions.
- VII. **Ensure Legal and Regulatory Compliance** Stay updated on EHS legislation and ensure the company remains compliant with OSHA, NEMA, DOSH, and other relevant agencies.
- VIII. **Develop Emergency Response Plans** Prepare and test procedures for emergencies such as fire, chemical spills, or natural disasters.
- IX. **Coordinate Safety Equipment and PPE** Ensure availability and proper use of Personal Protective Equipment (PPE) and safety gear.

MINIMUM REQUIREMENTS:

- I. Bachelor's degree in Environmental Science, Occupational Health & Safety, Engineering, or a related field.
- II. A professional certification is highly desirable.
- III. Strong knowledge of Kenyan labour and environmental laws and global safety standards.
- IV. Excellent interpersonal, communication, and report-writing skills.
- V. Flexibility to travel frequently and work across various industries and environments.

HOW TO APPLY

Interested and qualified candidates should send their scanned CV's and academic certificates to us through: recruit@consolidatedhrsolutions.co.ke by Thursday, 7th August 2025

Indicating the subject as: **E.H.S Officer Application**